

Identifying Workforce Problems & Solutions

Information is power, and this phase is about analysing the data you have collected to mitigate risk effectively.

EMPLOYEES

Do your employees' skillsets align well with their roles?

Are there any major skill or knowledge gaps? If yes, are there plans in place to upskill?

Is there a succession plan in place should anyone resign or retire in the next six to twelve months?

What could you be doing to ensure your employees feel more motivated and satisfied at work?

WORKFORCE DEVELOPMENT

Map out how you'd like to see your workforce operate in 12 to 18 months. What do you have, and what are you missing?

What skills do you need for these roles?

When considering hiring/future roles, what will be the contribution to the future of your business?

Is there anyone internally who has these skills, or the potential to develop them?

AGILITY

What does the business do to encourage a culture of resilience?

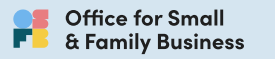
What more could you be doing in this space?

FINANCE

What strategies could you employ to make the business function more cost effectively?

Are your employees being compensated fairly for their work?
What is the forecast for future roles/operational costs?

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BUSINESS

What are your business goals for the next 12 to 18 months? What about for the next 24 months?